Benefit Summary Physicians Health Plan PPO Gold Plus

Medical: GFH01324 RX: RX03F377



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TYPE (OF BENEFITS	NETWORK		NON-NETWORK	
		\$500 Individual		\$3,000	Individual
ANNUAL DEDUCTIBLE (Embedded)		\$1,000	Family	\$6,000	Family
COINSURANCE (member responsibility after deductible, unless stated otherwise below)		20%		30%	
ANNUAL COINSURANCE MAXIMUM (Embedded)		\$5,000	Individual	N/A	Individual
ANNUAL COINSURANCE MAXIMUM (Embedded)		\$10,000	Family	N/A	Family
ANNUAL OUT-OF-POCKET MAXIMUM (Embedded) (includes deductible,		\$8,200	Individual	\$15,000	Individual
coinsurance, copays)		\$16,400	Family	\$30,000	Family
	n annual or lifetime limit on the dollar amount	of Essential Healt			
	BENEFIT		MEMBER CO		
HYSICIAN OFFICE VISITS		NETWORK		NON-NETWORK	
Physician (includes PCP, OB/GYN and behavioral health)		\$25 per visit, deductible waived		30% after deductible	
pecialist (includes dentist or oral su	rgeon)	\$50 per visit, deductible waived		30% after deductible	
Injections and infusions		20% after deductible		30% after deductible	
Allergy testing and therapy		50% after deductible		Not covered	
Allergy injections		20% after deductible		30% after deductible	
Associated services		20% after deductible		30% after deductible	
PREVENTIVE HEALTH SERVICES - Including but not limited to:		NET	WORK	NON-NETWORK	
Physical exam - annual routine	Tobacco cessation program			Not covered	
Well baby and well child care	Immunizations	No o	charge		
Laboratory services - routine	Pap smears		g=		
Nutritional counseling	Mammography - screening				
NPATIENT HOSPITAL		NETWORK		NON-NETWORK	
Surgery					
 Semi-private room or special care 				30% after deductible	
 Anesthesia - including administra 		20% after	r deductible		
Physician services - including consultation					
 Necessary ancillary hospital servi 	ces				
SPECIAL SURGERIES AND SERVICES		NETWORK		NON-N	ETWORK
Breast reduction, orthognathic, TMJ, male mastectomy		50% after deductible			covered
Bariatric surgery and qualified weight management programs		50% after deductible		Not covered	
OUTPATIENT SERVICES		NETWORK		NON-NETWORK	
X-ray, tests and procedures - diagnostic		20% after deductible		30% afte	r deductible
Laboratory and pathology - diagnostic		20% after deductible		30% after deductible	
Surgery (all other)		20% after deductible		30% after deductible	
High tech radiology and nuclear medicine		\$150 per procedure after deductible			1 doddonbio
	nedicine	\$150 per procedu	ure after deductible		r deductible
Chiropractic services	nedicine Limit - 30 visits per calendar year		ure after deductible	30% afte	
·	Limit - 30 visits per calendar year			30% afte	r deductible
Outpatient Rehabilitation/Habilitat Physical	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar	\$30 per visit a	after deductible	30% afte	er deductible er deductible er deductible
Outpatient Rehabilitation/Habilitat Physical	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	\$30 per visit a	after deductible	30% afte	er deductible
Outpatient Rehabilitation/Habilitat Physical Occupational	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar	\$30 per visit a \$50 per visit a \$50 per visit a	after deductible	30% after 30% after 30% after 30% after	er deductible er deductible er deductible
Outpatient Rehabilitation/Habilitat Physical Occupational Speech	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation Combined limit - 30 visits per calendar	\$30 per visit a \$50 per visit a \$50 per visit a \$50 per visit a	after deductible after deductible after deductible	30% afte 30% afte 30% afte 30% afte	or deductible or deductible or deductible or deductible
Outpatient Rehabilitation/Habilitat Physical Occupational Speech Pulmonary	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation	\$30 per visit a \$50 per visit a \$50 per visit a \$50 per visit a	after deductible after deductible after deductible after deductible	30% after 30% after 30% after 30% after 30% after	or deductible or deductible or deductible or deductible or deductible or deductible
Outpatient Rehabilitation/Habilitat Physical Occupational Speech Pulmonary Cardiac	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	\$30 per visit a \$50 per visit a	after deductible after deductible after deductible after deductible after deductible	30% after 30% after 30% after 30% after 30% after 30% after	or deductible
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Outpatient Rehabilitation/Habilitation Physical Occupational Speech Pulmonary Cardiac EMERGENCY AND URGENT HE Emergency Health Services: Emergency Department visit (copa	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	\$30 per visit a \$50 per visit a **NET** 20% per visit 20% after**	after deductible after deductible after deductible after deductible after deductible after deductible work	30% after 30% after 30% after 30% after 30% after 30% after NON-N	er deductible
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Outpatient Rehabilitation/Habilitation Physical Occupational Speech Pulmonary Cardiac MERGENCY AND URGENT HE mergency Health Services: Emergency Department visit (copa Associated services Ambulance services	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation Combined limit - 30 visits per calendar year each for rehabilitation and habilitation	\$30 per visit a \$50 per visit a 20% per visit 20% after 20% after	after deductible r deductible	30% after 30% after 30% after 30% after 30% after NON-N	or deductible
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Chiropractic services Dutpatient Rehabilitation/Habilitat Physical Occupational Speech Pulmonary Cardiac MERGENCY AND URGENT HE Emergency Health Services: Emergency Department visit (copal Associated services Urgent care center visit Associated services Convenience care facility visit (ex.e.) Associated services Cardiac Telehealth visit - Amwell Acute Cardiac	Limit - 30 visits per calendar year ion Therapy: Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Limit - 30 visits per calendar year each for rehabilitation and habilitation Combined limit - 30 visits per calendar year each for rehabilitation and habilitation EALTH SERVICES ay waived if admitted inpatient)	\$50 per visit a **NET** 20% per visit 20% after 20% after \$60 per visit, d 20% after \$25 per visit, d 20% after	after deductible r deductible r deductible r deductible r deductible	30% after 30% after 30% after 30% after 30% after NON-N Same as n 30% after 30% afte	er deductible etwork benefit

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BEHAVIORAL HEALTH SERVICES		NETWORK	NON-NETWORK	
Therapy visits and testing - outpatient		\$25 per visit, deductible waived	30% after deductible	
Inpatient treatment - including detoxification		20% after deductible	30% after deductible	
Residential treatment program and intermediate treatment		20% after deductible	30% after deductible	
All other outpatient services		20% after deductible	30% after deductible	
Telehealth visit - Amwell Behavioral Health		\$25 per visit, deductible waived	N/A	
OTHER SERVICES		NETWORK	NON-NETWORK	
Durable medical equipment (DME) and prosthetic devices		50%, deductible waived	Not covered	
Home health care		20% after deductible	30% after deductible	
Hospice - facility	Limit - 45 days per calendar year	20% after deductible	30% after deductible	
Hospice - home		20% after deductible	30% after deductible	
 Skilled nursing facility (SNF) 	Limit - 45 days per calendar year	20% after deductible	30% after deductible	
IP rehabilitation facility	Limit - 45 days per calendar year	20% after deductible	30% after deductible	
Surgical sterilization - female		No charge	30% after deductible	
Surgical sterilization - male		20% after deductible	30% after deductible	
Infertility treatment (to treat the underlying conditions that result in infertility)		Covered as any other medical condition	30% after deductible	
ABA services for treatment of Autism Spectrum Disorders		20% after deductible	Not covered	
Pediatric Vision Services:				
Pediatric routine eye exam	Limit - 1 exam per calendar year	No charge	Not covered	
Pediatric glasses	Limit - 1 pair per calendar year	20% after deductible	Not covered	
Pediatric contacts	Limit - 1 year's supply in lieu of glasses	20% after deductible	Not covered	
PHARMACY BENEFITS		NETWORK	NON-NETWORK	
*Outpatient Prescription Drugs:				
◆ Tier 1A - (up to 31-day supply)		\$5 per order or refill		
Tier 1B - (up to 31-day supply)		\$20 per order or refill		
Tier 2 - (up to 31-day supply)		\$60 per order or refill		
Tier 3 - (up to 31-day supply)		\$80 per order or refill		
• Tier 4 - (up to 31-day supply)		20% to maximum of \$200 per order or refill		
• Tier 5 - (up to 31-day supply)		20% to maximum of \$300 per order or refill	Not covered	
90-day supply		2 copays		
Specialty medications (up to 31-day supply)		CVS mail-order only		
Select prescription drugs for ACA preventive coverage		No charge		
● Tier 1A drugs are available in up to a 90-day supply from retail network pharmacies		2 copays		

*Brand Generic Difference (RX): If you or your physician wants you to have a brand-name drug that has a generic drug that is chemically the same, you pay your applicable copay or coinsurance amount plus brand generic difference charge (the difference between the cost of the brand-name drug and the generic drug).

Associated services: charges for diagnostic or supportive services (ex.. lab/path, radiology, professional fees, medical supplies)

Certain covered health services must be approved in advance by PHP. The phone number to call to request approval is on the member ID card. Covered Health Services must be medically necessary as determined by PHP medical policy and nationally recognized guidelines. Member materials, including the Certificate of Coverage, can be found online at our Member Reference Desk. Members may access benefit information on the Member Reference Desk through our website at www.phpmichigan.com. Exclusions include:

- Experimental or investigational procedures or services
- Custodial care, bed care, convenience care, day care, domiciliary care
- Hearing aids and services

- Routine dental care
- Cosmetic surgery
- Elective abortion

For additional information about Exclusions, contact our Customer Service Department or review the Certificate of Coverage for this Policy. This Summary of Benefits is intended only to highlight the Benefits provided under PHP [Insurance Company] and should not be relied upon to fully determine coverage. This health plan may not cover all health care expenses. If this description conflicts in any way with the Policy issued to the Enrolling Group, the Policy will prevail. For answers to questions about information which appears in the summary, call our Customer Service Department at 517.364.8456 or 800.203.9519.

Important Notice on Patient Protection Provisions Included in Your Plan as Part of the Affordable Care Act

You do not need authorization from us or from any other person in order to obtain access to obstetrical or gynecological care from a Network Provider who specializes in obstetrics or gynecology. However, the Network provider may be required to obtain authorization prior to certain services, which are listed in your Certificate of Coverage. Your Plan covers Emergency Health Services in any hospital emergency department. Your Plan will not require prior authorization or impose any other administrative requirements or benefit limitations that are more restrictive if you receive Emergency Health Services at a Non-Network facility. However, a Non-Network provider may send you a bill for any charges remaining after your Plan has paid. 1/23